



ABOUT THE PROGRAMME

GB Maxibasketball is a World and European championship medal-winning programme, founded in 2017/18 and supported by every home nation basketball governing body. Catering for high-level male and female players aged 35+ and older, the programme is a recognised part of the Basketball England Talent Pathway and operates within governing body protocols for national teams.

In 2026, ten GB squads competed at the FIMBA European Maxibasketball Championship in Athens, returning with two medals, and the GB Men's 50+ made history at the inaugural FIBA Masters Open. The programme now prepares for the 2026/27 season and the FIBA Masters Open 2027 cycle.

OUR AMBITION

To provide players with a high-quality platform to continue playing basketball and competing at performance level through regular training and international events.

OUR VISION

Official governing body representative masters teams winning medals at European and World Maxibasketball Championships.

OUR VALUES

Performance first

Know your role and deliver it to the best of your ability. Plan to win — deliver excellence at every opportunity.

Continual improvement

A growth mindset in everything we do. Take risks, make mistakes, learn, innovate and elevate.

Team first

Leave egos at the door. Open, honest and respectful communication, with no blame culture.

A VOLUNTARY PROGRAMME — WHAT THAT MEANS

All GB Maxibasketball roles are voluntary. Staff and players self-fund their participation in training and at international competition, including travel and accommodation. Some material costs are covered for sports science and medicine staff (e.g. therapeutic strapping and first aid equipment).

In return, we offer something money rarely buys: hands-on experience in a national performance programme, structured professional development built on our growth mindset ethos, mentoring from experienced practitioners, and membership of GB Maxibasketball delegations at designated international championships (FIBA or any other recognised international body whose competitions further our competitive aspirations).

THE ROLE

The Programme Lead has overall responsibility for the men's or women's coaching programme, acting as senior coach developer and mentor and as the point of communication between the coaching team and the Programme Director. The role carries a strong focus on coach recruitment and management, and on driving a clear GB Maxis style of play — 4-out-1-in offence, teaching the why, dominating the mathematical battles within the game (possession, rebounding and shooting efficiency), and coaching through a lens of advantage — a thread the programme has been building over the last four years.

Reports to	Programme Director
Direct reports	Programme Coaches (Head and Assistant Coaches for each age-group squad)
Term	Two years (2026/27–2027/28), subject to annual review
Commitment	Training camps approximately every 6–8 weeks, selection and preparation events, plus designated international championships

RESPONSIBILITIES

COACHING LEADERSHIP & PERFORMANCE

- Recruit and manage the coaching team, recommending and confirming age-group appointments with the Programme Director
- Act as senior coach developer and mentor: 1-2-1 and group support, and a shared coaching understanding across the programme
- Drive the GB Maxis style of play: 4-out-1-in offence, teaching the why, dominating the mathematical battles within the game (possession, rebounding and shooting efficiency), and coaching through a lens of advantage
- Ensure session plans meet performance standards and are appropriate to each age group
- Ensure coaches prepare robust depth charts from which up to 12 high-quality players (and up to 3 reserves) can be selected per championship, with selection deadlines met
- Manage and ensure the welfare of coaching personnel

CAMPS & CHAMPIONSHIPS

- Supported by the Training Camp Coordinator and Head of Performance Support, produce camp schedules covering all age-group sessions, education sessions, and staff and team meetings
- Ensure every Head Coach confirms at least one preparation tournament or in-camp games before a championship
- Ensure coaches understand the competition structure, draw and medal pathway at designated championships (FIBA or any other designated event)
- Act, if required, as Team Representative at championship technical meetings
- Ensure opposition scouting, daily team meetings and post-game debriefs during competition
- Work with Team Managers on daily game and transport schedules, and provide a post-championship review to the Programme Director

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
• Advanced basketball coaching qualification • Experience coaching at national, international or professional level • Proven coach development or mentoring experience • Understanding of the demands on masters athletes • Strong communication and organisational skills • Safeguarding qualification and basic disclosure check (or willingness to obtain)	• Experience of FIBA or other international masters competition • Familiarity with the GB Maxis style of play and coaching philosophy • Performance analysis experience

WHAT YOU GET IN RETURN

- Shape a national coaching programme and its style of play
- Senior coach developer experience recognised across governing body pathways
- A mentoring network of experienced international coaches
- Membership of GB Maxibasketball delegations at designated international championships

HOW TO APPLY

Send a cover letter, CV and recent headshot to info@gbmaxibasketball.co.uk — we are happy to arrange an informal chat first. Basic disclosure checks and references are required for all successful applicants.